



375th Air Mobility Wing Inspector General



**Inspector General: Maj Robert
Simpson**

**Deputy Inspector General: MSgt
Brent Stewart**

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ROLE OF THE IG



- **Eyes and Ears of the Commander**
 - **Wing**
 - **Group**
 - **Squadron**
- **Fact Finder**
 - **Unbiased and independent**
 - **Will not side with management/leadership or complainant**
- **Resolve complaints so focus is on Scott's mission**
 - **Enhance discipline, readiness, and warfighting capability of the entire wing**

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ROLE OF THE IG



- **Authority - Given by Congress**
- **Train Investigating Officers, Commanders, and all Wg personnel**
- **Investigate Anything, Anytime, Anywhere**
- **Access to ALL AF records pertaining to complaint**
- **IG complaint will NOT stop pending admin or judicial actions**
 - **i.e. can't file a complaint to get around the system**

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MAJOR CONCERNS



-
- **RESTRICTION**
 - **REPRISAL**
 - **IMPROPER COMMANDER DIRECTED
MENTAL HEALTH EVALUATION (IMHE)**
 - **FRAUD, WASTE, AND ABUSE**
 - **VIOLATIONS OF LAW, AFI, OR POLICY**
-

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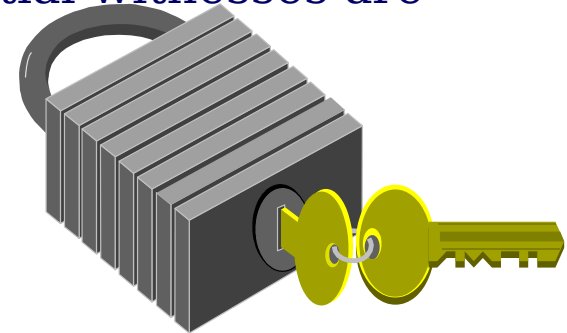


RESTRICTION

■ Restriction

Preventing or attempting to prevent members of the Armed Forces from making or preparing lawful communications to Members of Congress and/or an IG.

- No One may place boundaries or barriers upon personnel that reduce protected communications (stop you from talking to or cooperating with an outside agency).
- No One may deny personnel access to an Inspector General
- Identities of complainants and confidential witnesses are protected from disclosure



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RESTRICTION



■ Examples Of Restriction

1. Forcing all issues to remain within chain of command
2. Threatening an individual to prevent them from going to an IG or Congress
3. Telling Someone you will drop the LOR being processed against them if they
withdraw their IG complaint
4. Telling someone that by filing a Congressional Complaint, they
have poisoned the
atmosphere for their future within the Unit (Actual case
substantiated by the DoD IG)



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RESTRICTION

■ Examples of Restriction Type Statements

- “You will not go to the IG.”
- “You will not go outside the chain of command.”
- “You will keep everything in this work center or squadron.”
- “You can’t go to your IG appointment.”
- “You had better not write your Congressman.”



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RESTRICTION



■ Restriction

- Civil Service Employees -- restriction complaints (when the civil servant is the aggrieved party) must be referred to DoD Hotline or Civilian Personnel Flight (256-3914)
- Non-appropriated Fund Employees -- DoDD 1401.3 allows non-appropriated fund employees to file allegations of restriction with an Air Force IG. However, non-appropriated fund employees have the right and are encouraged to submit complaints directly to the DoD Hotline.
- Defense Contractor Employees alleging restriction (when the contractor employee is the aggrieved party) must be directed to DoD Hotline for counseling and processing of their complaint.

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RESTRICTION



e-mail: hotline@dodig.mil

Abuse of authority,
Mismanagement,
Fraud, &
Waste

(800) 424 9098

hotLINE

defense
department of defense

www.dodig.mil/hotline

The Pentagon
Washington, D.C.
20301-1900

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REPRISAL

■ Reprisal

Taking or threatening to take an unfavorable personnel action or withholding or threatening to withhold a favorable action on a military member for making or preparing a protected communication.



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KEY TERMS



■ Protected Communication

Any lawful communication in which a member of the Armed Forces communicates information that the member reasonably believes evidences a violation of law or regulation, including a law or regulation prohibiting sexual harassment or unlawful discrimination, gross mismanagement, a gross waste of funds or other resources, an abuse of authority, or a substantial and specific danger to public health or safety, when such communication is made to any of the following:

1. Member of Congress or a member of their staff.
2. An Inspector General or a member of the inspector general's investigative
3. Personnel assigned to DoD Audit, Inspection, Investigation, Law Enforcement, Equal Opportunity, and Family Advocacy organizations.
4. Any person in the member's Chain of Command.
5. The Chief Master Sergeant of the Air Force, Command Chiefs, and First Sergeants.



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KEY TERMS



■ Personnel Action

Any action taken on a member of the armed forces that affects or has the potential to affect (for example a threat) that military member's current position or career. Such actions include:

- Promotion or demotion
- Disciplinary or other corrective action (LOA, LOR, etc.)
- Transfer or reassignment
- Performance evaluation
- Decision on pay, benefits, awards, or training
- Referral for mental health evaluation
- Significant change in duties or responsibilities inconsistent with the military member's rank

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REPRISAL



■ Reprisal

- Civil Service Employees -- reprisal complaints (when the civil servant is the aggrieved party) must be referred to the Office of Special Counsel (www.osc.gov), DoD Hotline, Civilian Personnel Flight (256-3914), or the EO office (256-3770) (for reprisal in connection with an EEO complaint).
- Non-appropriated Fund Employees -- DoDD 1401.3 allows non-appropriated fund employees to file allegations of whistleblower reprisal with an Air Force IG. However, non-appropriated fund employees have the right and are encouraged to submit complaints of fraud, waste, mismanagement, and reprisal directly to the DoD Hotline.
- Defense Contractor Employees alleging reprisal (when the contractor employee is the aggrieved party) must be directed to DoD Hotline for counseling and processing of their complaint.

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REPRISAL



e-mail: hotline@dodig.mil

Abuse of authority,
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IMPROPER MHE



■ Improper Commander-Directed Mental Health Evaluation

- IAW DoDD 6490.1, paragraph 4.3.2; No person may refer a military member for an MHE as reprisal for making or preparing a lawful communication to a Member of Congress, an appropriate authority in the chain of command, an IG or a member of a DoD audit, inspection, investigation or law enforcement organization.
- IAW DoDD 6490.1, paragraph 4.3.3; No person may restrict a military member from lawfully communicating with an IG, attorney, Member of Congress, or other person about the military member's referral for an MHE.
- Air Force military members (including Guard and Reserve) will not be referred for an MHE or committed for treatment or hospitalization without being afforded their rights as outlined in DoDD 6490.1, DoDI 6490.4 and AFI 44-109.

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FRAUD, WASTE, AND ABUSE



■ FRAUD

■ WASTE

■ ABUSE



Hotline 618-256-4744

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FRAUD, WASTE, AND ABUSE



■ Fraud

Any intentional deception designed to unlawfully deprive the Air Force of something of value or to secure from the Air Force for an individual a benefit, privilege, allowance, or consideration to which he or she is not entitled. Such practices include, but are not limited to:

- 1. The offer, payment, acceptance of bribes or gratuities, or evading or corrupting inspectors or other officials.**
- 2. Making false statements, submitting false claims or using false weights or measures.**
- 3. Deceit, either by suppressing the truth or misrepresenting material facts, or to deprive the Air Force of something of value.**
- 4. Adulterating or substituting materials, falsifying records and books of accounts.**
- 5. Conspiring to carry out any of the above actions.**
- 6. The term also includes conflict of interest cases, criminal irregularities, and the unauthorized disclosure of official information relating to procurement and disposal matters. For purposes of this instruction, the definition can include any theft or diversion of resources for personal or commercial gain.**

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FRAUD, WASTE, AND ABUSE



■ Waste

The extravagant, careless, or needless expenditure of Air Force funds or the consumption of Air Force property that results from deficient practices, systems controls, or decisions. The term also includes improper practices not involving prosecutable fraud.

NOTE: Consider wartime and emergency operations when explaining possible waste. For example, legitimate stockpiles and reserves for wartime needs that may appear redundant and costly are not considered waste.

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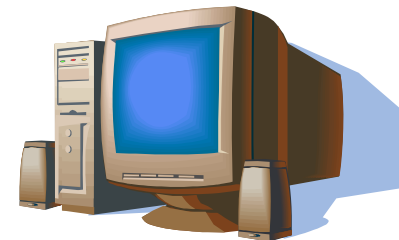
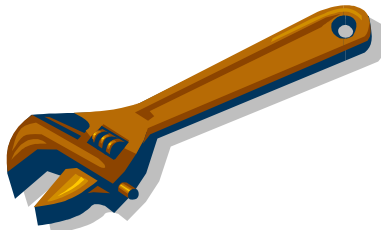


FRAUD, WASTE, AND ABUSE



■ Abuse

Intentional wrongful or improper use of Air Force resources. Examples include misuse of rank, position, or authority that causes the loss or misuse of resources such as tools, vehicles, computers, or copy machines.



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VIOLATIONS OF LAW, AFI, OR POLICY



■ Abuse of Authority

An arbitrary or capricious exercise of power by a military member or a federal official or employee.

To qualify as arbitrary or capricious, the following must be met:

1. The action either adversely affected the rights of any person or resulted in personal gain or advantage to the responsible management official (RMO);

-AND-

2. The RMO did not act within the authority granted under applicable regulations, law or policy; the RMO's action was not based on relevant data and factors; or the RMO's action was not rationally related to the relevant data and factors.

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■ Before You Go To The IG...

- **Give your Chain of Command the first crack at solving the problem**
- **Primary and Preferred channel for Addressing Complaints**
 - ♦ **Supervisor, Flight Commander, 1st Sergeant, Commander**
 - ♦ **Many problems must be addressed to the chain of command for resolution anyway**
- **Resolving at lowest level may result in faster resolution and is smartest use of your time**
- **Not necessary to go through chain of command before coming to IG**

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■ Going To The IG

- **Keep in mind that IGs can only recommend, not order a resolution**
 - ♦ **Only Commanders can order a resolution; the role of the IG is to advise the Commander**
 - ♦ **IG has no command authority**
 - ♦ **IG points out issues to Commander(s) who decide on actions**
 - ♦ **Command action reported to IG for complaint/investigation closeout**
- **Complaint should be filed within 60 days of learning of the alleged wrong-doing**
 - ♦ **IG complaints not reported within 60 days may seriously impede the gathering of evidence/testimony and may reduce the chance of the complaint being resolved**
 - ♦ **IG has the choice to investigate or dismiss the complaint outside of the 60 day window**

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■ What Happens to Your Complaint?

- **Dismiss**

- ♦ Frivolous/unwarranted complaint ("I hate my boss and he's mean")
- ♦ Not enough info (anonymous complaint about "Sgt Smith")

- **Refer**

- ♦ Not an IG issue, but can be handled by another agency (CC, EO, etc...)

- **Assist (*most common resolution*)**

- ♦ Not an IG issue, but we help out anyway (i.e. point you in the right direction to solve your problem)

- **Transfer**

- ♦ IG issue, but would be better served by another IG (complaints against Wg/CC would be handled by AMC/IG)

- **Investigate (*least common resolution*)**

- ♦ Reprisal, Restriction, IMHE (IG will conduct or appoint Investigating Officer)

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Even if it's not an IG issue, we can get you in touch with the right people or agency. We will do our utmost to help you resolve your problem or concern.

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- **Members may contact any IG to report wrong-doing/file a complaint.**
- **Contact Information:**
 - **375 AMW/IG: 256-4744**
<https://www.scott.af.mil/units/ig.asp>
 - **932 AW/IG: 229-7044**
 - **126 ARW/IG: 222-5770**
 - **AMC IG: 229-0446**
 - **DISA: 229-9575**
 - **USTRANSCOM IG: 229-1781**
 - **SAF IG: 800-538-8429 (DSN 227)** <https://www.ig.hq.af.mil/igq/>
 - **DOD IG: 800-424-9098 (DSN 664)** <http://www.dodig.osd.mil/>
- **If IG Assistance Is Needed, Contact Your Local IG First**
 - **IGs at higher commands will normally refer the case to the local IG for action**

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QUESTIONS?

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